26 IOCs
1639 Expatriate Staff members

25 OSCs
2995 Expatriate Staff members

**IOC** Top 5 employers of expatriate staff

- DNO: 178
- Topco: 147
- Chevron: 117
- DANAGAS: 106
- MOL: 99

**OSC** Top 5 employers of expatriate staff

- CASCO Petroleum: 491
- OILSERV: 342
- Schlumberger: 250
- Goozo: 220
- SAKSON: 147

Top 5 Nationalities

<table>
<thead>
<tr>
<th>Nationality</th>
<th>IOC Count</th>
<th>OSC Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hungarian</td>
<td>83</td>
<td>252</td>
</tr>
<tr>
<td>Canadian</td>
<td>143</td>
<td>272</td>
</tr>
<tr>
<td>British</td>
<td>357</td>
<td>260</td>
</tr>
<tr>
<td>Indian</td>
<td>217</td>
<td>282</td>
</tr>
<tr>
<td>American</td>
<td>238</td>
<td>723</td>
</tr>
</tbody>
</table>

Highest Qualifications

**IOCs**

- Diploma: 48%
- Bachelors: 34%
- Masters: 18%
- PhD: 3%

**OSC**

- Diploma: 61%
- Bachelors: 36%
- Masters: 2%
- PhD: 1%

*This is a summary of the quarterly Ministry of Natural Resources Expatriate Staff Survey prepared October 2014.
**The survey was carried out among the 26 International Oil Companies (IOCs) currently operating in the Kurdistan Region, and the 25 largest Oil Service Companies (OSCs).*